

Delegation and Empowerment



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Reviews

Merely no words and phrases to spell out. It is actually written in basic words and phrases instead of difficult to understand. Your way of life span will probably be enhanced as soon as you complete reading this article eBook.

(Lauren Quitzon)

DELEGATION AND EMPOWERMENT

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GRIN Verlag Okt 2012, 2012. sonst. Bücher. Book Condition: Neu. 210x148x1 mm. This item is printed on demand - Print on Demand Neuware - Seminar paper from the year 2011 in the subject Business economics - Business Management, Corporate Governance, grade: 2,0, University of Applied Sciences Frankfurt am Main , course: MBA in Aviation Management, language: English, abstract: In the course of increasing global competition and cost pressure, companies are constantly forced to become more efficient. Reducing overhead, the number of employees and the streamlining of business units are measures that most companies have used since the early 90 s, both to ensure their survival and to increase shareholder value. While jobs have been cut, workload in general has rather increased than decreased, with the consequence that less people are left with more work. This holds especially true for the management layer, in which a substitution of human work by machines is not possible. These developments pose the question of how managers in the streamlined businesses of today can cope with the increasing workload, complexities and responsibilities. Delegation & empowerment surely play a major role. A proper application needs to be assured not only for the sake of the company and management but also for the employees whose motivation and performance largely depend on how capable their superiors are in delegating effectively. Therefore it makes sense to analyze how these tools work and how to make best use of them for the mutual benefit of everyone.

1.2Objective and scope of work

The goal of this paper is to give the reader a general understanding of what delegation & empowerment is about. For this purpose, it is first of all necessary to establish clarity about the two terms. Therefore, paragraph 2 deals with the evaluation of different definitions from experts in order...

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